



GOVERNMENT OF MIZORAM
RURAL DEVELOPMENT & ADMINISTRATION DEPARTMENT

OFFICE MEMORANDUM

Dated Aizawl, the 12th August 2025

No.C-13016/4/2025-ESTT-RD : In continuation to this Department's Office Order of even No. Dt.07.08.2025, it is hereby reiterated that under the Central Civil Services (Conduct) Rules, 1964, negligence by a government servant, particularly in the performance of their duties, can be considered a breach of conduct and may lead to disciplinary action. Rule 3(1)(ii) emphasizes the duty of a government servant to maintain absolute integrity, and devotion to duty. Habitual **failure to perform assigned tasks with the expected quality and within the set timeframe** is explicitly mentioned as a lack of devotion to duty.

Rule 3(1)(ii) of the Central Civil Services (Conduct) Rules, 1964 mandates that all government servants must maintain absolute integrity and devotion to duty.

Disciplinary actions are governed by the CSS (Classification, Control & Appeal Rules) 1965. The severity of the consequences for negligence can range from warnings to more serious penalties like reduction in rank or even dismissal or removal from service, depending on the nature and impact of the negligence.

Under the above mentioned circumstances, all Government Employees under Rural Development & Administration Department should henceforth remind themselves of these conduct rules and strictly abide by them.

Sd/- R. ZARZOSANGA

Commr. & Secretary to the Govt. of Mizoram
Rural Development & Administration Department

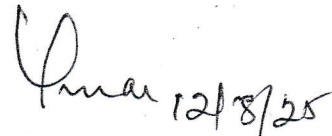
Memo No. C-13016/4/2025-ESTT-RD

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Copy to:-

1. Additional Secretary, Rural Development & Administration Deptt. for overall maintenance of discipline in the matter.
2. Officers and staff under Rural Development & Administration Deptt. Secretariat.
3. MIS Nodal Officer, RD&AD Secretariat for uploading in the Department website.
4. Guard File.



(LIANHMINGTHANGI HMAR)

Under Secy. to the Govt. of Mizoram
Rural Development & Administration Department