

**No. B. 13016/2/12 - RD (MGNREGS)
GOVERNMENT OF MIZORAM
RURAL DEVELOPMENT DEPARTMENT**

OFFICE MEMORANDUM

Dated Aizawl, the 16th December, 2022.

**Subject: MIZORAM MGNREGA PERSONNEL (RECRUITMENT AND
CONDITION OF CONTRACT) GUIDELINES, 2022**

For regulation and streamlining of the services of the contract employees under MGNREGA in Mizoram, it is felt necessary to issue Guidelines for the service conditions of the employees as under:

1. Short Title :

These Guidelines may be called the Mizoram MGNREGA Personnel (Recruitment and Condition of Contract) Guidelines, 2022.

2. Commencement:

These Guidelines shall come into effect from the date of its publication.

3. Application:

These Guidelines shall be applicable to all categories of personnel recruited or appointed by Departmental Selection Committee under MGNREGA or MGNREGS or District Selection Committee under MGNREGA or MGNREGS as the case may be

4. Definitions :

- i) 'Appointing Authority' means authority empowered to make appointment as given in Rule 10.
- ii) 'District Programme Coordinator' means the District Programme Coordinator under MGNREGA or MGNREGS
- iii) 'Government' means the Government of Mizoram
- iv) 'Schedule' means Schedule to these Guidelines

- v) 'Village Level Administrative Assistant' means any person engaged for the purpose of assisting Village Employment Council for implementation of Mizoram Mahatma Gandhi Rural Employment Guarantee Scheme. This shall include Employment Guarantee Assistant.

The words and expressions used but not defined in these Guidelines shall have the same meaning as assigned to them.

5. Mizoram MGNREGA Personnel :

The Mizoram MGNREGA personnel means employees, whose constituents are shown in the Schedule I and II of the Guidelines and are recruited following the procedures as qualifications prescribed in these Guidelines. The detailed list of the personnel appointed in the Mizoram MGNREGA and their brief descriptions are given in Schedule I and II of these Guidelines. However, the government may create additional posts, by adding schedule to these guidelines or by making necessary modifications to these guidelines as the case may be.

6. Mode of recruitment :

All recruitment to posts under Mizoram MGNREGA will be on contract basis or tenure basis by signing of Deed of Agreement between Government of Mizoram and the appointee. The candidates selected will be on probation for an initial period of one year. Any extension of the tenure of the appointee shall be based on the assessment done by the controlling authority during the assessment period.

No engagement on MGNREGA employee shall be made except with prior approval of the Rural Development Department, Government of Mizoram.

7. Method of recruitment :

The Departmental Selection Committee shall be responsible for conduct of examination or otherwise for recruitment of Group A and B employees. In the case of Group C and D employees, District Selection Committee shall be responsible for making recruitment in their respective districts. The Departmental Selection Committee for Group A and B Contract employee shall consist of the following :

Chairman	: Secretary, Rural Development Deptt.
Member	: Addl. Secretary/ Joint Secretary, R.D. Deptt. Director, Rural Development Deptt. Subject Specialist (if any)
Member Secretary	: Deputy Secretary/Under Secretary, Rural Development Deptt.